



JSL Board Meeting Minutes

May 10, 2021

Attachments for pre-meeting packet included:

- April 18, 2020 Meeting Minutes for Approval
 - May 2021 Team Data Sheet
 - May 2021 Transaction Report
 - BH-JSL Support Letter
 - JSL Community Meet Letter
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WELCOME

President Christina Meyer called the meeting to order at 7:02pm. This was an online Zoom videoconference due to COVID-19 social distancing orders. 16 of 17 team representatives were present. LG was not present. All executive committee members were present. 8 of 10 consultants were present - Alex Goodwin and Gordon Hair were not present.

OLD BUSINESS

Secretary Report

Kristin Wray (Secretary) requested any changes to April 18, 2021 meeting minutes. None were suggested. GHG made a motion to approve and HM provided a second. The motion passed unanimously.

Treasurer Report

Jeff North (Treasurer) presented the transaction report and team data sheet. He reminded all reps to always review the team data sheet indicating where they stood with insurance policies for the 2021 season. He also reported that he had filed all necessary annual reports with the appropriate agencies.

GHG made a motion to approve and GCC provided a second. The motion passed unanimously.

CONSULTANT REPORTS

BH-JSL Gordon Hair

Not present. Christina reminded everyone that JSL bylaws state that the league will donate \$1 from every registration to BH-JSL. No vote needed.

Officials – Locke Boyer

Locke reported that stroke & turn training will only be offered online. No in-person training will occur this year. He reminded all reps to request a stroke & turn 'key' to access the online training. The league pays for this training as long as the rep requests the key directly from Locke and works the required number of meets. All reps must request the key via email *individually* from Locke. No group requests accepted.

Locke asked that if any team has a new starter in need of training they should contact him directly.

2021 swimmer registrations can be submitted electronically by emailing Locke, or hard copy delivered to FCC pool office no later than 8pm. Jeff reminded reps that he can provide invoices for registration fees if needed. Teams need to contact him directly.

Software – Jessica Simons

Jessica will provide meet and team manager training on May 22 (2-4pm team and 4-6pm meet) and June 5 with training times reversed (meet manager training followed by team manager). She is hoping to use the BH-JSL office for training. Bob sent an email confirming computer operators for each team. New computer volunteers must reach out to Jessica to sign up for a training. Any volunteer needing a review of procedures may also reach out to Jessica. Reps were asked to be on the lookout for an email containing these details to pass along to their computer operators.

FS-ADP – Don Cochrane

Nothing to report.

CORP – BJ Fortune

Nothing to report.

PARLIMENTARIAN – Bob Garland

Bob provided a first reading bylaw change concerning concussion protocol training for JSL coaches. This bylaw was enacted in 2019 keeping in accordance with USA swimming. At the time, it was believed training would need to update every two years. Bob has learned this is a one-time certification and does not require renewal. The bylaw change will be as follows:

Article IV, #6 which says in part (red, bold and underline is change):

....All coaches on deck during JSL sanctioned events must have a current Safety Training for Swim Coaches (with CPR/AED and First Aid) certification and will have successfully completed a JSL approved Athlete Protection Program within the past two years. **A one-time certification in Concussion Protocol Training is required...**

FV made a motion to approve and CITY provided a second. The motion passed unanimously. The second reading and vote will occur at June meeting.

COMP – Steve Miller

Nothing to report.

SOCIAL MEDIA – Alex Goodwin

Not present.

CHAMPS – Jann Balmer

Jann reported that Champs committee is holding off on decisions until early June as restrictions are continually updating. Since 12-15 yr olds can now be vaccinated, the idea of a 13-18 yr old Champs event is more feasible. She reminded reps that Champs of any kind will be costly and Champs committee will report back in relation to funds as they create a plan. Much of the financial predictions will be made once total league registrations are reported.

WEB – Christina Meyer (temp)

Christina reported there a slight issue with loading the JSL webpage. If one types jsl.org with no www in front, the page loads with no issues. If one visits the page by typing www then parts of page read “cannot be loaded” but the user can still download needed content. Solidifying the secure certificate will fix these bugs.

NEW BUSINESS

Coach/Meet Director Meeting

The 2021 JSL Head Coach/Meet Director Meeting is required and will be held June 6th from 5-7pm via Zoom videoconference.

Coach Certification Training Dates

Bob has sent an email to head coaches and updated the online information regarding coach training. Any coaches needing training or re-certification should be able to easily find the information and complete the required training. Christina asked representatives to remind coaches and committees about all of these trainings. Bob said he would send another reminder email following the meeting. Bob provided the following request and information for all team reps:

- Submit ALL HEAD COACHES' names, email addresses, and phone numbers to Bob Garland at bgarlandjr@gmail.com ASAP. He only needs names of Assistant Coaches.

- Coach Certification links can be found on JSL Website here - <http://www.jsl.org/support2020.php?section=coaches&content=coaches>

Team Mask Opportunity Email

Nicole Weiss (GCC rep) is offering team logo masks to JSL teams. She will give a percentage of sales back to JSL – the more who order, the more money that can come back to league. Details are as follows:

- Website is nicologos.com and teams can choose between performance masks, gaiters or cotton masks.
- Minimum order is 50 per team.
- Can combine ANY of the mask or gaiter options to reach the 50 or 100 minimum (for example you can order 6 gaiters for coaches, 25 cotton kids masks and 24 performance adult masks of any type to reach the minimum of 50)
- Pricing is set for no less than 50 masks and a discount for 100+ masks
- Team must send logo to appear on the masks. In addition, if logo can be applied to the left chest of t-shirts or hoodies, team will receive a discount to use additional logos and receive a quote for those items (commonly ordered are performance t-shirts, cotton t-shirts and hoodies - email for those options nicolemweiss@comcast.net)

COVID Restrictions Easing

The COVID committee reported that on May 15th pool capacity limits would be raised from 30 to 50% with 1000 person cap per pool. Conflicting data from Governor Northam says “no cap for outdoor sports.” In addition, the Governor reports that on June 15th there will be no capacity or distancing restrictions for outdoor sports. The COVID committee met via email prior to this board meeting concerning easing restrictions and decided to keep 3-meet schedule as is. The reasons, as of the May 10th meeting, are as follows:

- Concern that such a quick switching of meet plans only one day after the restrictions are potentially lifted would be unsafe.
- Managing spread still a concern in large groups especially with under 12 non-vaccinated swimmers.
- One COVID committee rep currently has a team member who tested positive. If this were a few weeks later, this swimmer would be at a crowded pool potentially spreading the virus.
- The JSL has survived for decades by being conservative, both with our physical policies and our fiscal policies. To do a quick switch in procedures now, on the hope that the date for relaxing restrictions does not slip, would be reckless.
- There is no guarantee that the restrictions are going to be lifted. It depends on the vaccination rate remaining steady and the rate of positivity going down.
- What if restrictions removed, but then have to be put back in place? We would be scrambling again to put together a schedule.
- Just because we can do it, doesn't mean we should. The Governor also said they would follow CDC guidance. The CDC has not indicated they are ready to recommend removing all restrictions.

Discussion followed regarding the decision to keep the 3-meet schedule and if/how JSL will adapt to easing restrictions throughout the 2021 season.

A question was raised about distancing. Will that loosen? How will that change meet plans? Still 10 ft – will it change on June 15? Several reps were in favor of following Governor recommendations and increasing deck capacity and others wanted current policies to remain in place through entire season.

Another question was asked if deck capacity increases, could P events be brought back into the meet program? Christina pointed out that the current policy approved at April meeting states that P events could only be held at 5/6 inter squad meets. LMST made a motion to bring 5/6 yr olds into regular meets if May 15 capacity limits increased and ACAC provided a second. Discussion followed.

A suggestion was made to make one policy and stick to it. They asked the JSL to be conservative. Several reps pointed out that some parents might have chosen swim due to JSLs conservative policies focused on swimmer safety. Another suggestion was raised to be flexible and move with restrictions since many businesses have been adapting throughout the pandemic. Several reps supported this idea despite the complexity of policy changes so close to season start.

After lengthy discussion, one rep suggested the motion on the floor was a bit vague, and perhaps too early to vote on. LMST rescinded motion ACAC rescinded the second. LMST clarified they had thought it was a motion to add P events without meet director approval, but decided waiting until more restrictions are actually lifted makes more sense.

Christina acknowledged everyone's input, concerns, and ideas. She thanked the reps for patience. She asked that reps continue to speak with coaches and team committees and be prepared to vote on final policies at the June meeting. She reiterated that the JSL will move carefully with safety being of utmost importance.

One rep asked for clarification on the 10 ft spacing for athletes – specifically how did it affect swimmers on starting blocks? Christina pointed out that the Blue Ridge Area Health District is contradictory to how the 10 ft rule applies to outdoor sporting events. Jessica pointed out that most USA swim pools have 10 ft apart lanes. If not, kids are currently swimming every other lane (winter swim leagues).

Another rep mentioned dive overs or swim backs for summer swim. Which should the teams use? Swim backs are the most conservative way to distance swimmers. Dive overs came into JSL to save time. This decision will also be tabled until June meeting.

Christina said she would send any changes on May 15 to the board. One rep requested an email vote at that time to add P events if feasible. Christina said she could use a secure and anonymous survey tool for voting. Another rep said this is too late in planning stages for their team to handle this. Marketing materials are already out and it would be very difficult for some municipalities to make a change to who can swim on the team (currently 5/6 yr olds are not included in dual meets for 2021). Discussion is necessary for a change this dramatic, and an email vote would not allow forum for discussion. Another rep suggested keeping the 5/6 event decision to individual meet directors instead of voting as board. Teams differ widely between divisions and there will never be a solution that fits everyone. This discussion was tabled until the June meeting.

FAST made a motion that FAST will participate in approved 3-meet schedule with Elks if Elks agrees, otherwise schedule remains as is. ACAC seconded. The motion passed with 15 yes and 1 abstains. This change to the schedule was discussed prior to the board meeting between the FAST rep and league President. Initially FAST had decided to not swim the 2021 season, but since then have decided the 3-meet schedule would work for their families.

Jeff asked about the required Meet Planning Document due on June 1st. basis. Who would review these documents? He feels someone should look at them so they are in accordance with what the COVID committee intended. The committee includes both requirements and recommendations in their guidance. As of now, however, teams are just being asked to turn the document in, with no mention of review. The COVID committee agreed to look over each meet planning document. Several reps asked the plans be published somewhere easily accessible so teams can review the plans prior to visiting other pools.

A rep asked for clarification - if they are not hosting a meet can they be exempt from submitting plan? Christina said there was no need to submit plan, but that team should work closely with the team they swim to be sure their plan is agreeable to both teams.

Christina asked reps to reach out to coaches about the possibility of a 'Coaches Panel' for COVID planning documents. She envisions a one-time Zoom videoconference held in panel format. Several coaches would agree to share COVID meet plans and be available to field questions from coaches still developing a feasible plan for their pool. She reminded reps to ask coaches if they are interested and email Christina directly.

HM made a motion to adjourn and GCC seconded. The motion passed unanimously and the meeting was adjourned at 9:06 pm.

Action Items

- Remind team computer operators about training in May/June. Encourage them to contact Jessica Simons regarding training times and needs.
 - Remind team officials to request training 'key' from Locke Boyer on an individual basis.
 - Report registered swimmers to Locke through emailing file or hard copy at FCC pool office.
 - Submit ALL HEAD COACHES' names, email addresses, and phone numbers to Bob Garland at bgarlandjr@gmail.com ASAP. He only needs names of Assistant Coaches.
 - Coach Certification links can be found on JSL Website here - <http://www.jsl.org/support2020.php?section=coaches&content=coaches>
 - Complete safety plan and pool flow chart prior to June 1, 2021.
 - Next JSL Board meeting June 6, 2021.
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Respectfully submitted,
Kristin Wray, JSL Secretary